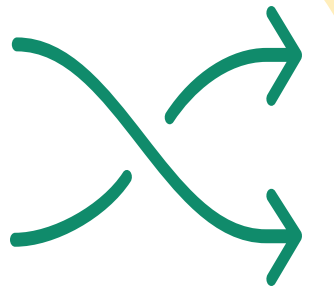


D **Determine** if the decision or statement maintains whiteness

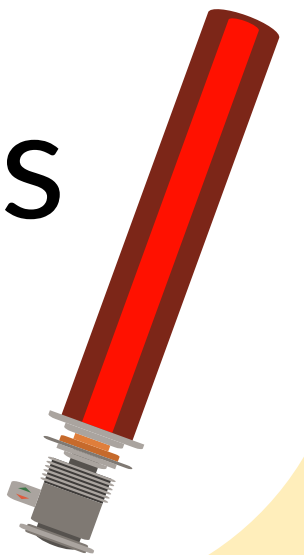


I Consider **Impact** not **Intent**

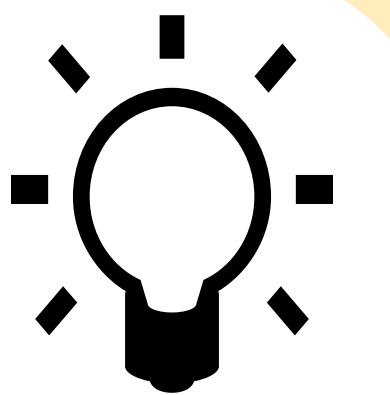


S **State** the threat to the institution's **JEDI** commitment

J ustice
E quity
D iversity
I nclusion



R **Reflect** on personal identities



U **Understand** risks



P Note how **Power** and **Privilege** operate



T **Take** action

