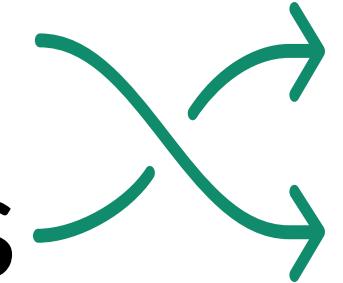
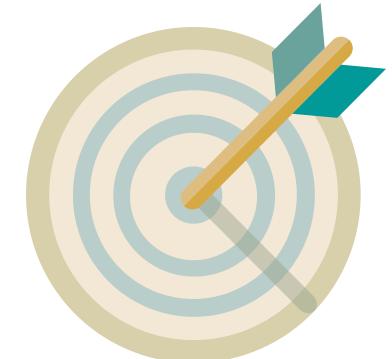


**D**etermine if the decision or statement maintains whiteness

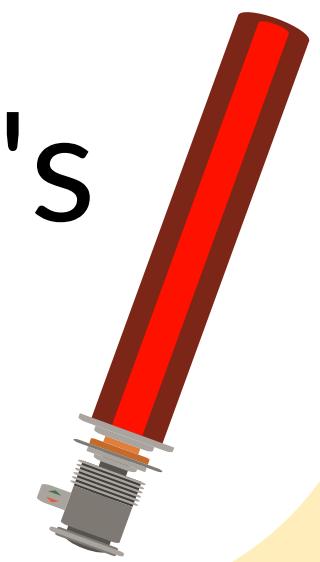


**I**Consider **Impact** not **Intent**

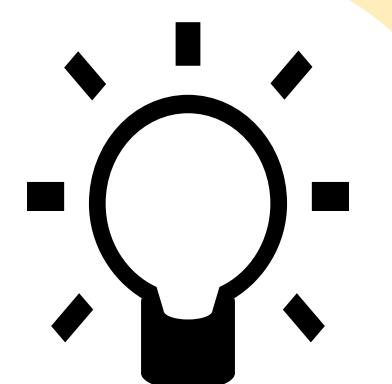


**S**tate the threat to the institution's **JEDI** commitment

justice, equity, diversity, inclusion



**R**eflect on personal identities



**U**nderstand risks



**P**Note how **Power** and **Privilege** operate



**T**ake action

